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**Human Resource Management** Oct 16 2021 Human Resource Management: Functions, Applications, and Skill Development, Second Edition, featuring the 2013 Society for Human Resource Management (SHRM) Human Resource Curriculum Guide, explores important HRM concepts and functions with a strong emphasis on skill development, critical thinking, and application. In this fully-revised edition, all 210 required SHRM topics are noted within the chapter content as Robert N. Lussier and John Hendon prepare students to develop HRM skills they can use in their personal and professional lives. Students stay engaged through a wide variety of activities and tools that allow them to immediately apply HR functions and concepts.

*Public Participation in African Constitutionalism* Mar 09 2021 During the last decade of the 20th century, Africa has been marked by a "constitutional wind" which has blown across the continent giving impetus to constitutional reforms designed to introduce constitutionalism and good governance. One of the main features of these processes has been the promotion of public participation, encouraged by both civil society and the international community. This book aims to provide a systematic overview of participation forms and mechanisms across Africa, and a critical understanding of the impact of public participation in constitution-making processes, digging beneath the rhetoric of public participation as being at the heart of any successful transition towards democracy and constitutionalism. Using case studies from Central African Republic, Egypt, Kenya, Libya, Malawi, Morocco, Senegal, Somalia, South Africa, South Sudan, Tanzania, Tunisia, Zambia and Zimbabwe, the book investigates various aspects of participatory constitution making: from conception, to processes, and specific contents that trigger ambivalent dynamics in such processes. The abstract glorification of public participation is questioned as theoretical and empirical perspectives are used to explain what public participation does in concrete terms and to identify what lessons might be drawn from those experiences. This is a valuable resource for academics, researchers and students with an interest in politics and constitution building in Africa, as well as experts working in national offices, international organizations or in national and international NGOs.

**Towards a Nordic textile strategy** Apr 29 2020 This report is the primary outcome from Part I of the project "Towards a Nordic textile strategy - Collection, sorting, reuse and recycling of textiles" initiated by the Nordic Waste Group (NAG). The report for Part 2 will be published in December 2014. This report summarizes the work carried out in 2013. The three subreports will be the basis for the work to be performed in 2014. The reports for 2013 are: • International market survey of textile flows in the Nordic region and the market for collection, sorting, preparing for reuse, reselling and waste management of textiles. • Collection and sorting systems A total of 19 collection systems are compared for collection flows, contamination levels, cost, suitability of collected textile and availability for the consumer. Four sorting systems are described. • Technology review of sorting and recycling of textiles that describes available and future technology. The report is part of the Nordic Prime Ministers' overall green growth initiative: "The Nordic Region – leading in green growth." Read more in the web magazine "Green Growth the Nordic Way" at [www.norden.org/greengrowth](http://www.norden.org/greengrowth).

*Naval Modernisation in South-East Asia* Nov 17 2021 This edited volume analyses the naval arms race in South-East Asia, and reviews the content, purposes and consequences of the naval policies and development of the main countries of the region. The rise of naval capability in the countries of the Asia-Pacific Region is increasingly recognised as a major indicator of the 'rise of Asia' and its increasing importance in the world's political, economic and strategic future. Most coverage focusses solely on the navies of the 'big four' – the US, China, India and Japan; however, the region's other navies, though much smaller, are significant too. Given the current focus on the South China Sea and the Obama administration's pivot to Asia, naval development in South-East Asia is of particular relevance. This book first identifies the issues involved in defence acquisition in this area. It then goes on to establish some templates of naval modernisation as a means of assessing the policies of individual countries in the region, by looking at the naval policies of the big four. Finally, the general issue of naval modernisation in South-East Asia is illustrated through a more detailed examination of some of the major issues common to all countries of the area. These include the defence-industrial perspective, specific examinations of submarine and surface ship acquisition processes, and a review of the balance to be struck between naval and coastguard forces in the area. This book will be of much interest to students of naval power, maritime security, South-East Asian politics, strategic studies, and IR in general.

**SEC Docket** Jun 24 2022

*Advances and Applications of DSMT for Information Fusion, Vol. IV* Jul 13 2021 The fourth volume on Advances and Applications of Dezer-Smarandache Theory (DSMT) for information fusion collects theoretical and applied contributions of researchers working in different fields of applications and in mathematics. The contributions (see List of Articles published in this book, at the end of the volume) have been published or presented after disseminating the third volume (2009, <http://fs.gallup.unm.edu/DSMT-book3.pdf>) in international conferences, seminars, workshops and journals.

*Testgetriebene Entwicklung mit C++* Jun 19 2019 Testgetriebene Entwicklung (TDD) ist eine moderne Methode in der Softwareentwicklung, mit der Programmierer und Tester die Anzahl der Fehler im System erheblich verringern, wartungsfreundlicheren Code schreiben und die Software gefahrlos an geänderte Anforderungen anpassen können. Dieses Buch vermittelt praktische TDD-Kenntnisse und beschreibt die Probleme und Vorteile der Verwendung dieser Technik für C++-Systeme. Die vielen ausführlichen Codebeispiele führen schrittweise von den Grundlagen von TDD zu anspruchsvollen Themen: • TDD verwenden, um C++-Altsysteme zu verbessern • Problematische Systemabhängigkeiten erkennen und handhaben • Abhängigkeiten in C++ injizieren • Frameworks für C++ einsetzen, die TDD unterstützen • C++11-Features nutzen, die die Anwendung von TDD erleichtern Unabhängig davon, ob Sie viel Erfahrung mit Unit Tests haben oder ein absoluter Neuling auf diesem Gebiet sind, lernen Sie mit diesem Buch die testgetriebene Entwicklung in C++ erfolgreich anzuwenden.

*Northern Lights* Sep 27 2022 Think tanks are often thought of as a uniquely US phenomenon. Although the largest concentration of think tanks is in the United States, they can be found in virtually every country. Often overlooked, Canada's think tanks represent a highly diverse and eclectic group of public policy organizations such as the Canadian Centre for Policy Alternatives, the C.D. Howe Institute, the Fraser Institute, and the Mowat Centre among others. In Northern Lights, Donald Abelson explores the rise of think tanks in Canada and addresses many of the most commonly asked questions about how, and under what circumstances, they are able to affect public opinion and public

policy. He identifies the ways in which Canadian think tanks often prioritize political advocacy over policy research, and seeks to explain why these organizations are well-suited and equipped to shape the discourse around key policy issues. The first comprehensive examination of think tanks in Canada, *Northern Lights* is both a primer for those looking to understand the role and function of think tanks in the policy-making process and a guide to the leading policy institutes in the country.

**Roland Allen** Dec 06 2020 Roland Allen (1868-1947) is remembered as one of the foremost missionaries of the last century. Throughout his life, Allen travelled the world, following his vocation and building his missionary methods centred on a theology of indigenisation. From his early days as a Chaplain in China (during which Allen was forced to flee to the British Legation in Beijing), through to his continued mission to India, Canada and South Africa, he developed as man, missionary and theologian. The first of two volumes, *Roland Allen: A Missionary Life* is an intellectual biography which explores the people and ideas that influenced Allen while tracing the ways in which his missionary ecclesiology evolved during his life. Through extensive examination of unpublished archival papers, including lesser known letters and sermons, Steven Richard Rutt has uncovered the growth of a forthright, morally indefatigable churchman, who was also a loving family man with close and long-running friendships. Rutt unpacks Allen's Church-centred missionary ecclesiology and 'missiology of indigenisation', which were based on Allen's knowledge, gained from experience. *Roland Allen: A Missionary Life* and *Roland Allen: A Theology of Mission* explore the thought of a Christian whose writings provided farsighted clarity on global Christian missionary work that is still relevant today.

**International Financial Statistics** Jul 25 2022 The IMF's principal statistical publication, *International Financial Statistics (IFS) Online*, is the standard source of international statistics on all aspects of international and domestic finance. For most countries, IFS Online reports data on balance of payments, international investment position, international liquidity, monetary and financial statistics, exchange rates, interest rates, prices, production, government accounts, national accounts, and population. Updated monthly.

**Coronal Magnetometry** Aug 26 2022 Captures advances being made in the field of coronal magnetism, from theory to observations and instrumentation. This volume is a collection of research articles on the subject of the solar corona, and particularly, coronal magnetism. The book was motivated by the Workshop on Coronal Magnetism: Connecting Models to Data and the Corona to the Earth, which was held 21 - 23 May 2012 in Boulder, Colorado, USA. This workshop was attended by approximately 60 researchers. Articles from this meeting are contained in this topical issue, but the topical issue also contains contributions from researchers not present at the workshop. This volume is aimed at researchers and graduate students active in solar physics. Originally published in *Solar Physics*, Vol. 288, Issue 2, 2013 and Vol. 289, Issue 8, 2014.

**Akzeptanz von Elektroautos in Deutschland und China** Sep 03 2020 Kathrin Dudenhöffer untersucht, welche Marktpotentiale für Elektrofahrzeuge in Deutschland und China vorhanden sind und welche Faktoren die Akzeptanz potentieller Nutzer beeinflussen. Dafür erhebt die Autorin Daten per Repräsentativbefragungen und führt in beiden Ländern Experimentstudien mit Probefahrten in Elektrofahrzeugen durch. Ihrer Arbeit liegt ein Theoriemodell zugrunde, das auf dem Technology Acceptance Model basiert. Zur Berechnung des Modells wurde ein PLS-Ansatz mit überwiegend formativ spezifizierten Konstrukten gewählt. Die Studie zeigt, dass die persönliche Erfahrung mit dem Produkt zu Beginn der Diffusion essentiell ist, denn durch die Teilnahme an Probefahrten ändern sich die Akzeptanzstrukturen positiv. Der Vergleich zwischen Deutschland und China gibt Aufschlüsse über ungenutzte Marktpotentiale; so zeigt sich in Peking eine hohe Nutzungsintention für Elektrofahrzeuge nach den Probefahrten. Es wird deutlich, dass sich die Akzeptanzmuster zwischen Deutschland und China unterscheiden.

**Aging and the Digital Life Course** Feb 08 2021 Across the life course, new forms of community, ways of keeping in contact, and practices for engaging in work, healthcare, retail, learning and leisure are evolving rapidly. This book examines how developments in smart phones, the Internet, cloud computing, and online social networking are redefining experiences and expectations around growing older in the twenty-first century. Drawing on contributions from leading commentators and researchers across the world, this book explores key themes such as caregiving, the use of social media, robotics, chronic disease and dementia management, gaming, migration, and data inheritance, to name a few.

**Flight Risk** Sep 22 2019 After 2005, the United States and coalition partners led an air advisory campaign to rebuild the Afghan Air Force (AAF). From the 1920s Afghanistan maintained a smallish air arm that depended heavily upon outside assistance. After the Soviet withdrawal in 1989, the 1990s witnessed the splintering of Afghan air power among mujahideen groups, and in 2001 U.S. air power neutralized what remained of Afghan air assets. By 2005, U.S.-coalition rebuilding efforts in Afghanistan included the AAF and in 2007 a formal joint / combined entity, led by a U.S. Air Force brigadier general, began air advisor work with Afghan airmen. The AAF expected to grow to 8,000 personnel and 150 aircraft by 2016. Between 2007 and 2011, air advising efforts made modest progress in terms of infrastructures, personnel and aircraft accessions, and various training courses. But by 2010, advisors increasingly viewed AAF command and control (C2) as a problem area that required significant improvement if a professional air force was to be built. In the spring of 2011, major institutional changes to AAF C2 procedures were being introduced when nine U.S. air advisors were killed. The attack was the worst single-incident loss of U.S. Air Force personnel in a deployed location since 1996 and the worst insider-attack since 2001. The post-attack investigation failed to uncover evidence of organized corruption contributing to the attack despite the well-known presence of a Criminal Patronage Network as well as certain power brokers within the AAF itself (all unacknowledged in the original report). The investigation was the victim of command pressure at the U.S. three-star level. From mid-2011 through 2015, air advisors focused on force protection as well as teaching English, training Afghan airmen, and adjusting U.S.-coalition plans to a shifting AAF inventory. As time wore on, the cultural chasm between Afghanistan and the West became more apparent, highlighted by Afghan senior leaders' traditional practice of personal-based C2 through the use of their cell-phones to re-task most AAF aircraft sorties (especially Mi-17s) outside of established procedures and C2 entities. Many sorties were invisible to the air advisors, and others were suspected of transporting illicit goods. Under such circumstances, flying training sorties of AAF aviators failed to keep pace with the air campaign plan. In short, culturally informed ways of doing business precluded AAF professionalization. As of 2015, the dilemma continued with no end in sight to an air advisory mission of uncertain long-term value.

**Shakespeare's Asian Journeys** Nov 24 2019 Cover -- Half Title -- Title Page -- Copyright Page -- Contents -- List of Figures -- Acknowledgments -- Preface: On Memorials -- Shakespeare's Asian Journeys: An Introduction -- PART I: Re-Defining the Field of Asian Shakespeare -- 1 The Augmentation of the Indies: An Archipelagic Approach to Asian and Global Shakespeare -- 2 Shakespeare's Long Journey to Japan: His Contribution to Her Modernization and Cultural Exchange -- 3 Unraveling Hamlet's Spiritual and Sexual Journeys: An Inter-critical Detour via the Gita and Gandhi -- 4 Shakespeare's Asian Journey or "White Mask, Black Handkerchief": A Case Study for Translation Theory in Miyagi Satoshi's "Mugen-Noh" Othello and Omar Porras's "Bilingual" Romeo and Juliet -- PART II: Shakespeare and Asian Politics -- 5 "I May Be Straight, Though They Themselves Be Bevel": Taiwan's Early Shakespeare -- 6 The Great General and Le Bourgeois Gentilhomme -- 7 Political Shakespeare in Korea: Hamlet as a Subversive Cultural Text in the 1980s -- 8 Hijacking Shakespeare: The Three Faces of Indonesian Julius Caesars -- PART III: Shakespeare and Asian Identity -- 9 Shakespeare as Cultural Capital: Its Rise, Fall, and Renaissance in Philippine Elite Education -- 10 Makyung Titis Sakti: Reflections on Malay Traditional Performance, Culture and the Malay Worldview through an Adaptation of Shakespeare's A Midsummer Night's Dream -- 11 A Journeying Shakespeare, or Adjourning Shakespeare: Making (Foreign) Shakespeare in Seoul -- PART IV: Asian Shakespeare and Pop Culture -- 12 Pleasurable Errors and Erroneous Pleasures: Renegotiating Shakespearean Romance in Three Indian Films -- 13 "The Very Basics for All of Us": Fragments of Shakespeare in Japanese Anime and Manga -- List of Contributors -- Index of Shakespeare's Plays -- Subject Index

**Consumer Behaviour** Mar 21 2022 Presenting a brand new approach to teaching consumer behaviour, Szmigin and Piacentini move beyond traditional psychological learning to acknowledge more holistic perspectives of consumer behaviour and incorporate new areas of research, such as Consumer Culture Theory, which are enhancing our understanding of this fascinating subject. The latest behavioural, psychological and sociological approaches are presented alongside emerging techniques, such as neuromarketing, with their application to marketing explicitly drawn out. Theory is firmly set in context for students through extensive use of international examples and extended cases on topics such as repertoire shopping in China, lifestyles of Indian consumers, and learning about brands through Havaianas in Brazil. Each chapter includes Consumer Insights covering topics such as social media marketing in the Netherlands, repositioning Lucozade in the UK, and finding the right celebrity endorser. These features bring together the themes discussed and encourage students to engage with the material on a more practical level. Central to the book is the

recognition of how businesses and government are likely to use knowledge of these theories and techniques in marketing strategies and business decision making. Each chapter includes a Practitioner Insight from a professional working in marketing, advertising, government or charity, including Dubai, Thinkbox and Age UK to provide real world views on the topics being discussed and the possible future direction of these areas. The authors acknowledge consumer behaviour as a research discipline. To reflect this, Research Insights features throughout each chapter include links to seminal papers to present students with the opportunity to take their learning further. The accompanying Online Resource Centre provides superior ready-to-use support for both students and lecturers: For students: \* Author blog, responding to changes within the subject and supporting the currency of the textbook; \* Web links illustrating consumer behaviour in practice including examples from print, video and web; \* Multiple choice questions with instant feedback; \* Links to seminal articles as highlighted in the Research Insights feature; \* Web exercises to encourage students to test their knowledge and apply their learning; \* Flashcard glossary to test understanding of key terms. For lecturers: \* Comprehensive customizable PowerPoint slides; \* Learning activities (including, more detailed workshop-based activities, shorter lecture-based in-class exercises and suggestions for assessment approaches) \* An instructor's manual (containing guidance on how to use the case studies and Practitioner Insights in class, indicative answers, and some additional questions).

**Fertility Rates and Population Decline** Dec 26 2019 While many worry about population overload, this book highlights the dramatic fall in fertility rates globally exploring questions such as why are parents having fewer babies? Will this lead to population decline? What will be the impact of a world with fewer children and can social policy reverse fertility decline?

**Urban Agriculture for Growing City Regions** Oct 24 2019 This book demonstrates how agriculture can play a determining role in integrated, climate-optimised urban development. Agriculture within urban growth centres today is more than an economic or social left-over or a niche practice. It is instead a complex system that offers multiple potentials for interaction with the urban system. Urban open space and agriculture can be linked to a productive green infrastructure – this forms new urban-rural linkages in the urbanizing region and helps shape the city. But in order to do this, agriculture has to be seen as an integral part of the urban fabric and it has to be put on the local agenda. Urban Agriculture for Growing City Regions takes the example of Casablanca, one of the fastest growing cities in North Africa, to investigate this approach. The creation of synergies between the urban and rural in an emerging megacity is demonstrated through pilot projects, design solutions, and multifunctional modules. These synergies assure greater resource efficiency; particularly regarding the use and reuse of water, and they strengthen regional food security and the social integration of multiple spheres. A transdisciplinary research approach brings together different scientific disciplines and local actors into a process of integrated knowledge production. The book will have a long lasting legacy and is essential reading for researchers, planners, practitioners and policy makers who are working on urban development and urban agricultural strategies.

**The Deconstruction of Equity** Aug 02 2020 New investment techniques and new types of shareholder activists are shaking up the traditional ways of equity investment that informs much of our present-day corporate law and governance. Savvy investors such as hedge funds are using financial derivatives, securities lending transactions, and related concepts to decouple the financial risk from shares. This leads to a distortion of incentives and has potentially severe consequences for the functioning of corporate governance and of capital markets overall. Taking stock of the different decoupling strategies that have become known over the past several years, this book then provides an evaluation of each from a legal and an economic perspective. Based on several analytical frameworks, the author identifies the elements of equity deconstruction and demonstrates the consequences for shareholders, outside investors, and capital markets. On this basis, the book makes the case for regulatory intervention, based on three different pillars and comprising disclosure, voting right suspension, and ex-post litigation. The book concludes by developing a concrete, comprehensive proposal on how to address the regulatory problem. Overall, this book contributes to the debate about activist investment and the role of shareholders in corporate governance. At the same time it raises a number of important considerations about the role of equity investment more generally.

**Regulating Dispute Resolution** Jul 21 2019 This book proposes a principled approach to the regulation of dispute resolution. It covers dispute resolution mechanisms in all their varieties, including negotiation, mediation, conciliation, expert opinion, mini-trial, ombud procedures, arbitration and court adjudication. The authors present a transnational Guide for Regulating Dispute Resolution (GRDR). The regulatory principles contained in this Guide are based on a functional taxonomy of dispute resolution mechanisms, an open normative framework and a modular structure of regulatory topics. The Guide for Regulating Dispute Resolution is formulated and commented upon in a concise manner to assist legislators, policy-makers, professional associations, practitioners and academics in thinking about which solutions best suit local and regional circumstances. The aim of this book is to contribute to the understanding and development of the legal framework governing national and international dispute resolution. Theory, empirical research and regulatory models have been taken from the wealth of experience in 12 jurisdictions: Austria, Belgium, Denmark, England and Wales, France, Germany, Italy, Japan, the Netherlands, Norway, Switzerland and the United States of America. Experts with a background in academia, practice and law-making describe and analyse the regulatory framework and social reality of dispute resolution in these countries. On this basis the authors draw conclusions about policy choices, regulatory strategies and the practice of conflict resolution.

**ACCA F6 - Tax FA2012 - Study Text 2013** Jun 12 2021 Our F6 Study Text is the only text reviewed by the examiner. It covers the entire syllabus at just the right level. There is no more or less information than you need to know. As computations are the most important aspect of this paper, there are plenty of worked examples and questions throughout the text. The question and answer bank in the text consists of numerous exam standard questions.

**Soil Water Conservation** May 11 2021 Human needs like food and clean water are directly related to good maintenance of healthy and productive soils. A good understanding of human impact on the natural environment is therefore necessary to preserve and manage soil and water resources. This knowledge is particularly important in semi-arid and arid regions, where the increasing demands on limited water supplies require urgent efforts to improve water quality and water use efficiency. It is important to keep in mind that both soil and water are limited resources. Thus, wise use of these natural resources is a fundamental prerequisite for the sustainability of human societies. This book collects 15 original scientific contributions addressing the state of the art of soil and water conservation research. Contributions cover a wide range of topics, including (1) recovery of soil hydraulic properties; (2) erosion risk; (3) novel modeling, monitoring and experimental approaches for soil hydraulic characterization; (4) improvement of crop yields; (5) water availability; and (6) soil salinity. This collection provides more insights into conservation strategies for effective and sustainable soil and water management.

**Neurology & Internal Medicine** Jan 27 2020

**Racing with Roger Penske** Oct 28 2022 Auto racing legend Roger Penske began as a successful sportscar driver before transitioning to owning a race team and opening a car dealership. Within eight years, Team Penske won the Indianapolis 500. Today, the team boasts more than 580 victories, including an unparalleled 18 Indianapolis 500 wins and two at the Daytona 500. Penske's efforts on the track have been intertwined with his business ventures. Penske Corporation, with \$32 billion in revenues, includes Penske truck leasing and rentals, retail automotive centers and logistics. In 2019, he bought the Indianapolis Motor Speedway and related assets, including IndyCar, and led both through the coronavirus pandemic, when racing continued with no fans in the stands. This book chronicles more than 50 years of Roger Penske's racing history, with an overview of his business career, including the turnaround of Detroit Diesel.

**Leadership: Theory, Application, & Skill Development** Aug 14 2021 The most practical leadership textbook on the market, LEADERSHIP 6e uses a unique three-pronged approach to teach leadership concepts and theory. The authors combine traditional theory with cutting-edge leadership topics in a concise presentation packed with real-world examples. The text puts students in the leadership role, engaging them in applying the concepts and providing step-by-step behavior models for effectively handling leadership functions. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

**Understanding Cyber Conflict** Jan 19 2022 Analogies help us think, learn, and communicate. The fourteen case studies in this volume help readers make sense of contemporary cyber conflict through historical analogies to past military-technological problems. The chapters are divided into three groups. The first--What Are Cyber Weapons Like?--examines the characteristics of cyber capabilities and how their use for intelligence gathering, signaling, and precision strike compares with earlier technologies for such missions. The second section--What Might Cyber Wars Be Like?--explores how lessons from several wars since the early 19th century, including the World Wars, could apply or not apply to cyber conflict in the 21st century. The final section--What Is Preventing and/or Managing Cyber Conflict Like?--offers lessons from 19th and 20th century cases of managing threatening actors and technologies.

**Critical Knowledge Transfer** Feb 20 2022 "Addressing the critical issue of knowledge transfer within an organization, this book offers practical advice on how to structure the transition of documented information and the even more valuable non-documented knowledge that outgoing staffers have-before it leaves with them. Whether a result of a retirement, an acquisition, promotions, transfers, or layoffs-all organizations have lost what these authors call "deep smarts" when workers leave. Now, Dorothy Leonard and Walter Swap, coauthors of the popular Deep Smarts, and their coauthor Gavin Barton offer a solution. The trio has constructed a new approach that not only helps organizations put in place the structures and practices to pass along knowledge from expert to successor, but also identifies tacit knowledge-knowledge that is largely undocumented and lives inside of people's heads. Based on theory and research, this book offers a variety of examples, tools, and templates to take action before essential knowledge disappears"--

Europäisches Energierecht: Textsammlung Aug 22 2019

**Indian Skilled Migration and Development** Apr 10 2021 This edited contribution explores strategies and measures for leveraging the potential of skilled diasporas and for advancing knowledge-based evidence on return skilled migration and its impact on development. By taking the example of Indian skilled migration, this study identifies ways of involving returned skilled migrants in home country development as well as proposes approaches to engage the diaspora in development. As high-skill immigration from India to mainland Europe is a rather recent phenomenon, the activities of Indian professionals in Europe are under-researched. The findings have wider application in contributing to the policy dialogue on migration and development, specifically to the advantage for developing and emerging economies. The book employs an interdisciplinary, two-fold approach: The first part of the research looks at how international exposure affects the current situation of skilled returnees in India. The second, European, part of the research examines migration policies, labour market regulations and other institutional settings that enable or hinder skilled Indians' links with the country of origin. Structural differences between the host countries may facilitate different levels of learning opportunities; thus, this book identifies good practices to promote the involvement of Indian skilled diaspora in socio-economic development. In applying the framework of diaspora contributions as well as the return channel to study the impact on India, the book draws on qualitative and quantitative research methods consisting of policy analysis, in-depth interviews with key experts and skilled migrants and on data sets collected specifically for this study.

**Fundamentals of Human Resource Management** Apr 22 2022 Fundamentals of Human Resource Management: Functions, Applications, Skill Development takes a unique three-pronged approach that gives students a clear understanding of important HRM concepts and functions, shows them how to apply those concepts, and helps them build a strong skill set they can use in their personal and professional lives. Covering the vast majority the 210 required SHRM Curriculum Guidebook topics required for undergraduates, Fundamentals of Human Resource Management gives the student the ability to successfully manage others in today's work environment. Authors Robert N. Lussier and John R. Hendon engage students with a variety of high-quality applications and skill development exercises to improve students' comprehension and retention. The authors' emphasis on current trends and the challenges facing HR managers and line managers today provide students with key insights on important issues and prepare them for successful careers.

*Dances with Spirits* May 31 2020 Scientific and technological advances have provided the means for destroying planetary life, but does humanity have the wisdom necessary to choose survival? While facing impending danger, cultures worldwide can benefit by exploring tried-and-true perspectives on humankind's place in the world. One proven measure for greater balance comes through reclaiming the spirit-infused views that ensured the survival of our ancestors for millennia.

**Under My Thumb** Sep 15 2021 Women write about their experiences of loving music that doesn't love them back – a feminist 'guilty pleasures'.e - a kind of feminist guilty pleasures. In the majority of mainstream writing and discussions on music, women appear purely in relation to men as muses, groupies or fangirls, with our own experiences, ideas and arguments dismissed or ignored. But this hasn't stopped generations of women from loving, being moved by and critically appreciating music, even – and sometimes especially – when we feel we shouldn't. Under My Thumb: Songs that Hate Women and the Women Who Love Them is a study of misogyny in music through the eyes of women. It brings together stories from journalists, critics, musicians and fans about artists or songs we love (or used to love) despite their questionable or troubling gender politics, and looks at how these issues interact with race, class and sexuality. As much celebration as critique, this collection explores the joys, tensions, contradictions and complexities of women loving music – however that music may feel about them. Featuring: murder ballads, country, metal, hip hop, emo, indie, Phil Spector, David Bowie, Guns N' Roses, 2Pac, the Rolling Stones, Bob Dylan, AC/DC, Elvis Costello, Jarvis Cocker, Kanye West, Swans, Eminem, Jay-Z, Taylor Swift, Combichrist and many more.

*Shadow Banking in China* Feb 26 2020 This timely book investigates the dynamic causes, key forms, potential risks and changing regulation of shadow banking in China. Topics discussed include P2P lending, wealth management products, local government debts, and the underground lending market. Taking policy considerations into account, the author provides a comprehensive analysis of the regulatory instruments tackling the systemic risks in relation to China's shadow banking sector. Central bank's role, interest rate formation mechanism, exchange rate reform and further deepening reform of the regulatory regime and financial markets are also thoroughly discussed in the context of China's continuing financial reform.

*Filming the Everyday* Oct 04 2020 This cutting-edge book examines the rapidly developing scene of Chinese independent documentary, arguably the most courageous player in contemporary Chinese visual culture. The authors explore two areas that are of special interest to China studies and film studies, respectively: (1) filming the everyday in twenty-first-century China to foreground contestation and diversity and (2) exploring the aesthetic of remembering in an embodied documentary practice, which turns the gaze on artists themselves and encourages the viewer's engagement with the filmed subjects and environment. Highlighting documentary contestation in China, the book traces its cacophony of expressions, some of it featuring confrontations with domineering elites, some of it highlighting negotiations among the independent filmmakers themselves. Their goal is not a "movement" that seeks to establish and impose a single truth, but rather a creative dynamic that fosters a community of tolerance and respects diverse forms of expression. Independent documentary is quite literally a moving target that is witnessing ongoing and widening diversity and complexity when it comes to directors, themes, aesthetics, human subjects, audiences, and impact. The authors stress the enormous potential of cultural production that features non-elites (including amateurs) and that dwells on the everyday, the bottom up, the grassroots, the seemingly mundane, and the apparently marginal. The book's emphasis on contemporary issues and its discussion of aesthetic experiments will appeal to all readers interested in China's culture, media, politics, and society.

Indonesia's Ascent Jul 01 2020 This volume explores the domestic and transnational considerations associated with Indonesia's ascent, referring to its rise in terms of hard and soft power and its likely trajectory in the future. The range of contributors analyse economic resources, religious harmony, security, regional relations, leadership and foreign policy.

*Informational Hearing, Ballot Initiatives for the November 2012 Election* Dec 18 2021 Four initiatives in the November 2012 ballot fall under the Senate Governance and Finance Committee's jurisdiction: "The Schools and Local Public Safety Protection Act of 2012" (Proposition 30, a constitutional amendment and initiative statute relating to personal income taxes); "The Government Performance and Accountability Act" (Prop. 31, a constitutional amendment and initiative statute relating to government reform); "Our Children, our Future : Local Schools and Early Education Investment and Bond Debt Reduction Act (Prop. 38, an initiative statute relating to personal income taxes); "California Clean Energy Jobs Act" (Prop. 39, an initiative statute relating to corporate income taxes).

**Teaching STEM in the Secondary School** Mar 29 2020 The skills, knowledge and understanding of the subjects involved in STEM (Science, Technology, Engineering and Mathematics) are vital for all young people in an increasingly science- and technology-driven society. This book looks at the purpose and pedagogy of STEM teaching and explores the ways in which STEM subjects can interact in the curriculum to enhance student understanding, achievement and motivation. By reaching outside their own classroom, teachers can collaborate across subjects to enrich learning and help students relate school science, technology and maths to the wider world. Packed with ideas and practical details for teachers of STEM subjects, this book: considers what the STEM subjects contribute separately to the curriculum and how they relate to each other in the wider education of secondary school students describes and evaluates different curriculum models for STEM suggests ways in which a critical approach to the pedagogy of the classroom, laboratory and workshop can support STEM for all students addresses the practicalities of introducing,

organising and sustaining STEM-related activities in the secondary school looks to ways schools can manage and sustain STEM approaches in the long-term. This timely new text is essential reading for trainee and practising teachers who wish to make the learning of Science, Technology, Engineering and Mathematics an interesting, motivating and exciting experience for their students.

Routledge Handbook on Human Rights and the Middle East and North Africa Jan 07 2021 Recent events such as 'Iran's Green Revolution' and the 'Arab Uprisings' have exploded notions that human rights are irrelevant to Middle Eastern and North African politics. Increasingly seen as a global concern, human rights are at the fulcrum of the region's on-the-ground politics, transnational intellectual debates, and global political intersections. The Routledge Handbook on Human Rights and the Middle East and North Africa: emphasises the need to consider human rights in all their dimensions, rather than solely focusing on the political dimension, in order to understand the structural reasons behind the persistence of human rights violations; explores the various frameworks in which to consider human rights—conceptual, political and transnational/international; discusses issue areas subject to particularly intense debate—gender, religion, sexuality, transitions and accountability; contains contributions from perspectives that span from global theory to grassroots reflections, emphasising the need for academic work on human rights to seriously engage with the thoughts and practices of those working on the ground. A multidisciplinary approach from scholars with a wide range of expertise allows the book to capture the complex dynamics by which human rights have had, or could have, an impact on Middle Eastern and North African politics. This book will therefore be a key resource for students and scholars of Middle Eastern and North African politics and society, as well as anyone with a concern for Human Rights across the globe.

*Federal Register* May 23 2022

**International GAAP 2013** Nov 05 2020 International GAAP® 2013 goes much further than explanation. It provides a comprehensive guide to interpreting and implementing IFRS, sets IFRS in a relevant business context and provides insights into how complex practical issues should be resolved in the real world of global financial reporting. This book is an essential tool for anyone applying, auditing, interpreting, regulating, studying or teaching international financial reporting. Written by financial reporting professionals from the International Financial Reporting Group of Ernst & Young, this three-volume guide to reporting under IFRS provides a global perspective on the real-world interpretation and practical application of IFRS. Complex technical accounting issues are explained clearly and IFRS is set in a practical context with numerous worked examples and hundreds of illustrations from the published financial reports of major listed companies from around the world. The 2013 edition of International GAAP® has been fully revised and updated in order to: Address all new, revised and amended authoritative pronouncements and interpretations including, for many entities, the mandatory adoption in 2013 of IFRS 10 (Consolidated Financial Statements), IFRS 11 (Joint Arrangements), IFRS 12 (Disclosure of Interests in Other Entities), IFRS 13 (Fair Value Measurement) and IAS 19 Revised (Employee Benefits). Explain the many initiatives and discussions that are currently being pursued by the IASB and by the IFRS Interpretations Committee and the potential consequential changes to accounting requirements. In particular, projects on Financial Instruments, Revenue Recognition, Leases and Insurance Contracts may all significantly change current accounting practice. Provide insight and guidance from a truly global perspective on the many issues relating to the interpretation and practical application of IFRS, based on the extensive experience of the book's authors in dealing with recent day-to-day practical issues. [www.igaap.info](http://www.igaap.info)

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